

INTRODUCTION

Purpose

Alaska Building Maintenance Group is resolved to operating all of its business activities to the highest standards of business ethics and integrity. We are committed to providing a respectful environment for all our employees, free from discrimination, abuse and exploitation.

There is no globally agreed definition of modern slavery rather the term is used to cover a range of exploitative practices including human trafficking, slavery, forced labour, child labour and debt bondage. We are committed to ensuring there are no modern slavery concerns in our business or supply chain.

Alaska Building Maintenance Group provides businesses with reliable, high-quality outsourced cleaning. Our client-focus has meant that we enjoy high levels of client retention and referrals and our clients appreciate the way we design individually tailored cleaning packages for them and provide a one-stop corporate cleaning solution for all their cleaning needs.

Accordingly, we commit to assessing and monitoring the risks of modern slavery in our business through our own supply chain and taking action to eliminate such practices.

Alaska Building Maintenance Group's approach to monitoring modern slavery is as follows:

- Recognise the leverage we have to influence change within our community and consider how our actions and business practices could influence and contribute where supplier pricing is inappropriately low.
- Build meaningful relationships with external stakeholders by:
 - Providing awareness of modern slavery through training
 - Raising awareness of our expectations via client agreements
 - Identifying and responding to inappropriate practices
- Adopt a risk management approach with both internal and external stakeholders to identify areas where modern slavery may be present and monitor the risks where required.

Our company Business Conduct and Ethics policy includes elements that address several areas that are central to how we promote ethical and responsible behaviour through our values:

- High ethical standards and leadership by example
- Workplace relations that value communication, consultation, co-operation
- The safety of all employees and visitors to our sites
- Respecting our customers and delivering our promises

Our Commitment

Alaska Building Maintenance Group is committed to upholding human rights, fair working conditions and environmental protection.

In accordance with the expectations of our customers, the community, and the requirements of the Law, we endeavour to always operate responsibly within the community and we expect the same from our suppliers.

Maintaining a reputation for the highest legal, moral and ethical standards in our dealings with our customers and other key stakeholders is critical for our ongoing success. Alaska Building Maintenance Group's Business Conduct and Ethics Policy and this Statement has been developed to complement our core values of integrity, trust and acting responsibly.

We are committed to working with our suppliers to help improve their labour and environmental practices.